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Fact Sheet on U.S. Women Fuels Feminist Agenda
Research Shows Need for Continued Vigilance, says Ann Daly PhD

AUSTIN, TEXAS -- "The next time anyone suggests that feminism has outlived its usefulness, just share a few of the hard facts," says Ann Daly PhD. "Despite gains made in education and management, women are still woefully underrepresented as leaders in every field from government to law."

An expert on women's changing lives, Dr. Daly compiled her fact sheet on American women in the process of writing an article on "[Top 10 Unwritten Rules That Can Sabotage a Woman's Careers](#)."

Dr. Daly's findings:

During the recent economic downturn, women executives were more than three times as likely to lose their jobs because of downsizing than their male colleagues.

Women constitute 50.8% of the population and hold only 16.8% of the seats in the US Congress.

Women represent 56.9% of undergraduate students and 60.3% of graduate students.

Although 46% of assistant professors are women, only 23% serve as presidents in higher education.

Although women hold 50.8% of managerial positions in the labor market, they represent only 3% of Fortune 500 CEOs.

Women make up nearly one out of every two law firm associates, but they make up only one out of every six equity partners.

One year out of college, women working full-time earn 80% as much as men. Ten years after graduation, women earn 69% as much as men. Over their lifetimes, women (and their families) face lost wages totaling anywhere from \$400k to \$2 million.

Seventy-four percent of married women executives have spouses who work full-time, while 75% of married men executives have spouses who stay home.

Mothers put in 71 hours of work a week (both at the office and at home), while fathers log 67 hours. The additional leisure time married men have compared to married women adds up to almost five 40-hour workweeks per year.

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Two-thirds of working women believe that being male, younger, or more attractive would increase their chances of promotion. Eighty percent identify with the goals and ideals of feminism, and 43% feel strongly about it.

The top reasons women leave companies to start their own businesses: the need for more flexibility, unhappiness with the work environment, a glass ceiling, and lack of challenge.

Thirty-nine percent of young, highly qualified women see themselves as extremely or very ambitious, a bump up from 31% of their more senior colleagues.

Sixteen percent of high-achieving women believe that it's likely a woman can "have it all," while 39% believe it's possible for men.

Women apply for open positions when they believe they meet 100% of the listed criteria, whereas men apply if they feel they meet 60% of the requirements.

Of women ages 50–70, 59% feel their greatest achievements are still ahead of them.

ANN DALY PhD (www.anndaly.com) is an expert on women's changing lives. Formerly a women's studies professor, Dr. Daly is an executive/life coach devoted to the success and advancement of women. The award-winning author of six books, Dr. Daly is the "Transitions" coaching columnist for *Your Austin* magazine and a guest columnist for *more.com*, the online community of *More* magazine. She has been featured on Oprah & Friends' "Peter Walsh Show" and in *the Austin American-Statesman*. [Download a media kit.](#)

To schedule an interview, contact Ann Daly at: 512/454-0531 or media@anndaly.com.